

**Northern Spirit Executive Minutes
November 1, 2023 via Zoom**

EXECUTIVE PRESENT	Helen Reed (Chair), Mary Annan, Leslie Penny, Peter Chynoweth, Donna Kline A quorum was present.
REGRETS	None
CORRESPONDING MEMBERS PRESENT	Gaie Goin, Jim Belliveau, Wendy Galloway
STAFF PRESENT	Shannon McCarthy (Executive Minister); Julie Graham (Justice & Communications Minister); Heather Dootoff (Finance Administrator), Chloe Burns (Administrative Support); Chantal Winslow (Executive Assistant & Recording Secretary), Adam Hall (Pastoral Relations Minister);
CALL TO ORDER	Helen called the meeting to order at 9:30 am. We checked in and were led in reflection & prayer.
APPROVAL OF AGENDA	We reviewed the agenda.
APPROVAL OF MINUTES	Minutes were not ready for approval. Chantal will have them available at the next meeting.
BUSINESS ARISING	
LLWL Policy	Adam advised that the committee doesn't meet until tonight. Table for next time.
CORRESPONDENCE	Email to Chantal looking to connect with Shannon regarding reconciliation efforts at a cemetery in Alberta. A phone call is scheduled for Monday.
FINANCE	Financial statement was sent out. Current column is updated to October 30. GC numbers are only until September 30. Grant figure has been updated to reflect what we approved last month.
015-2023/2024	It was agreed by consensus: That the Northern Spirit Executive Council has approved the 2024 budget as presented.

Office Administrators Request 016-2023/2024 **It was agreed by consensus:
That the Northern Spirit Executive Council has approved a grant in the amount of \$2500 for the Office Administrator’s Conference being held in Saskatoon in October 2024.**

COMMITTEE REPORTS

Co-chairs Great job on the celebration of ministry in Edmonton last weekend. Thank you to all who participated and organized. It was nice to have Affirm decorations. We will have another Affirm celebration at another time.

Community of Faith Support Annual reports have not been received. Only 39 have been received.

New Ministry Development Fund. Working on parameters of what that looks like.

The sale of Sangudo went through as of midnight. Under the care of the Property Commission.

Two congregations who don’t want to engage with regional council. The first is Grimshaw. They are rather independently minded and declined wanting a supervisor. Provost has reached out about selling their manse. Wendy tried to connect with them to get more information and they have not returned any calls or emails.

Provost had a pastoral charge supervisor but supervisor resigned. Looking for a new pastoral charge supervisor.

Received a list of Fresh start facilitators within the Region. Adam has reached out to those on the list. Has not heard back yet.

Property As mentioned earlier, the Sangudo sale has gone through.

Camp Maskepetoon is pending insolvency. They received a sincere inquire from a local First Nations group that is looking to acquire the space.

McDougall church are doing a replacement of their boiler.

Cooking Lake money was received in the amount of \$38,000.

Spirit West is looking to set up a clinic on their proposed site.

Incorporated Ministries 017-2023/2024 **It was agreed by consensus:
That Northern Spirit Regional Council Executive approve the following:**

Bissell Centre

**...based on the guidance received from General Council Staff,
pursuant to the Incorporated Ministries Policy of The United Church**

of Canada approve the completed legacy incorporated ministry agreement to recognize Bissell Centre as a Category 4 Legacy Incorporated Ministry effective October 27, 2023.

Nominations Not able to get a hold of Brenda. Helen will reach out.

Lay Leadership Meeting tonight. Will have some policy to review after.

STAFF REPORTS

Executive Minister Meeting with Camp Maskepatoon. They might ask for a loan for the operating costs of Wohola.

Travelled to Edmonton for the Celebration of Ministry. Thank you to staff who worked on that to pull it off. Thank you to the Pastoral Relations Committee and Adam for getting all of the paperwork done in time for Sungsoon.

We will have to reschedule an affirm celebration. Maybe Pride Sunday (first Sunday in June).

While in Edmonton, Shannon preached at Spirit West.

Because of the fires that happened over the summer, the trip to Yellowknife was rescheduled. Going in January.

Staff gathering in Saskatoon next week.

Jordan Cantwell our growth animator starts today!

Pastoral Relations Minister Excited to be a part of the Celebration of Ministry. Huge thank you to the Pastorals Relations Commission for getting the paperwork done in time.

Focusing on making reconnections with the Communities of Faith in our Region.

Desperate need for Pastoral Care Supervisors. Will be adding something to the Newsletter. Training events coming up. November 26.

Justice & Communications We need to think about being creative about how we share information. There has been a drop rate in who opens the newsletter.

Is there value in having a recall meeting of the Regional Council online with a specific agenda that would focus on pastoral liaisons and supervisors etc. What these positions are and why they are needed.

We will need to plan an Affirming celebration. Maybe pride Sunday.

Million person march has been very busy. Very good participation from Affirming ministries.

Western Intercultural Ministries met in person for the first time in 4 years in Prince Albert. 33 People attended. Great conversation and connection.

Hoping to have an in person anti racism task group meeting sometime in November.

OTHER

Remit

Letter is going out to pastoral charge governance encouraging congregations to vote. We will be hosting open learning circles to share resources and answer questions. The first one on November 23 on Zoom. Other dates have not been set but we are hoping to do three in total.

Only 10% of pastoral charges have voted across The United Church of Canada.

NEXT MEETING

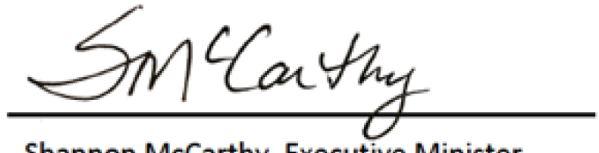
Next meeting will be December 13, 2023

ADJOURNMENT

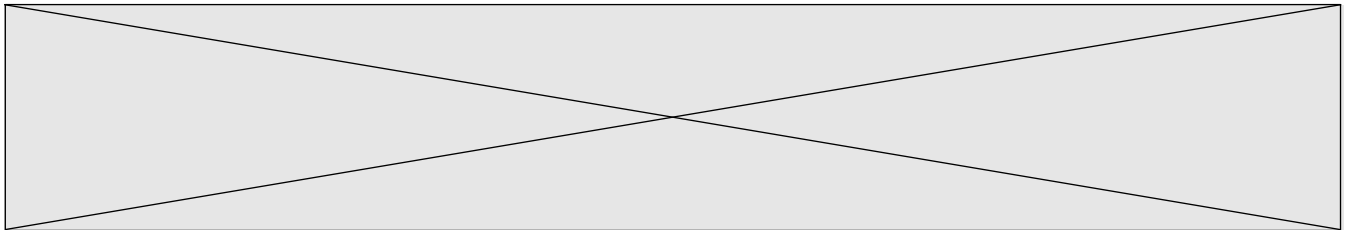
Adjourned our meeting at 11:30.



Helen Reed, Chairperson



Shannon McCarthy, Executive Minister



2023 Northern Spirit Regional Council	31-Dec-22	2023 Budget	31-Oct-23	Projected	2024 Draft Budget	
Governance Revenue						
Governance and Shared Services (from	\$ 325,000	\$ 325,000	\$ 243,750	\$ 325,000	\$ 325,000	GC figures to Sept 30
Shared Staff Grant Governance	\$ 90,775	\$ 67,000	\$ 50,250	\$ 67,000	\$ 67,000	2024 amount may increase
Annual Meeting Meal Fee		\$ 25,000	\$ 23,015	\$ 23,015	\$ -	
Misc	\$ 10,260	\$ 5,000	\$ 17,281	\$ 17,281	\$ 5,000	
	\$ 426,035	\$ 422,000	\$ 334,296	\$ 432,296	\$ 397,000	
Governance: Office and Staffing Expenses						
Office Expenses:						
Office Rent (Kirk Centre)	\$ 38,745	\$ 38,748	\$ 26,138	\$ 31,366	\$ 31,365	
Office Costs (supplies, phone, wifi, et	\$ 12,408	\$ 13,500	\$ 7,276	\$ 12,000	\$ 13,500	
Shared Service GC	\$ 11,167	\$ 11,000	\$ 9,966	\$ 13,288	\$ 14,000	GC figures to Sept 30
Website	\$ 1,007	\$ 1,005	\$ 1,132	\$ 1,132	\$ 1,500	
Audit/Prof Services	\$ 6,576	\$ 7,000	\$ 9,859	\$ 9,859	\$ 11,000	
Discretionary fund		\$ 5,000	\$ -		\$ 5,000	
Shared Staff Costs						
Shared EM, Asst and Finance staff	\$ 91,603	\$ 101,820	\$ 77,885	\$ 103,347	\$ 105,414	GC figures to Sept 30
Shared Staff Office Costs (office spac	\$ 923	\$ 3,500	\$ 849	\$ 2,000	\$ 2,000	
Shared Staff Travel Costs	\$ 2,386	\$ 7,000	\$ 7,201	\$ 10,000	\$ 9,000	
Staffing						
Regional Staff - Governance	\$ 147,463	\$ 155,617	\$ 114,043	\$ 147,557	\$ 154,508	GC figures to Sept 30
All Staff Con-Ed	\$ 459	\$ 4,000	\$ 242	\$ 4,000	\$ 3,553	
All Staff Training Event	\$ 3,264		\$ 207	\$ 3,000		
Staff Travel/meals	\$ 2,289	\$ 4,000	\$ 4,557	\$ 7,000	\$ 7,000	
Governance: Committee and Structure						
Annual meeting	\$ 958	\$ 60,000	\$ 35,271	\$ 35,271	\$ 16,000	15K to set aside for 2025
Governance Committee costs	\$ 1,949	\$ 12,000	\$ 1,110	\$ 6,000	\$ 8,000	
TOTAL GOVERNANCE	\$ 321,197	\$ 424,190	\$ 295,736	\$ 385,820	\$ 381,840	
Remainder of Governance Total	\$ 104,838	\$ (2,190)	\$ 38,560	\$ 46,476	\$ 15,160	
Mission & Ministry (Mission & Service f	\$ 240,000	\$ 239,000	\$ 188,672	\$ 240,000	\$ 180,000	GC figures to Sept 30
Other M & M Income	\$ 415,778		\$ 12,441	\$ 12,441		
	\$ 655,778	\$ 239,000	\$ 201,113	\$ 252,441	\$ 180,000	
Mission and Ministry Costs for Region 2						
Staffing						
Salaries and benefits	\$ 110,757	\$ 123,046	\$ 81,329	\$ 108,439	\$ 110,607	GC figures to Sept 30
Mission & Ministry						
Mission Support grants	\$ 136,750	\$ 150,000	\$ 109,725	\$ 150,000	\$ 136,000	GC figures to Sept 30
M&S/Indigenous from sales/closures	\$ 304,328					
Clusters & Events, other grants*	\$ 18,383	\$ 20,000	\$ 35,770	\$ 46,770	\$ 20,000	
Mission & Ministry Committee Costs		\$ 5,000	\$ 2,288	\$ 5,000	\$ 6,000	
	\$ 570,218	\$ 298,046	\$ 229,112	\$ 310,209	\$ 272,607	
Remainder of Mission & Ministry Total	\$ 85,560	\$ (59,046)	\$ (27,999)	\$ (57,768)	\$ (92,607)	
Restricted/Designated Funds						
Revenue	\$ 79,766		\$ 8,981	\$ 8,981		
Expenses	\$ 61,194		\$ 18,019	\$ 18,019		
	\$ 18,572		\$ (9,038)	\$ (9,038)		
Combined Surplus (Deficit)	\$ 208,970	\$ (61,236)	\$ 1,523	\$ (20,329)	\$ (77,448)	