

## Northern Spirit Regional Council Pastoral Relations Minimum Phone/Communications Allowance

### UNITED CHURCH OF CANADA POLICY

I.2.1.6 *The community of faith is responsible for providing the minister with a telephone. (Manual 2019)*

### RATIONALE

There is an expectation that, within reason, the minister can be available to be contacted while they are not in the church office.

### COMMON PRACTICES

- Provide a physical landline in the manse.
- Provide a physical cell phone.
- Provide the cost of landline.
- Provide the cost of a cell phone.

### BEST PRACTICE

- With the decreased use of landlines, a cell phone is a preferred option.
- With the increased use of email, a basic data plan is a preferred option.
- The opportunity to leave messages is a preferred option.

### NORTHERN SPIRIT REGIONAL COUNCIL POLICY

**A minimum of \$75.00 per month (based on the cost of the phone line, voicemail, and long distance charges) for basic telephone be the standard applied to calls and appointments in the Northern Spirit Regional Council.**

**This policy will be effective March 5, 2020, for all new calls and appointments. Effective January 1, 2021, this policy will be implemented for all existing pastoral relationships.**

The image displays three screenshots of mobile service plans. The first screenshot is for Rogers' 'Infinite +10' plan, showing a price of \$75.00 per month and 'Unlimited data usage with 10GB at Max Speed'. The second screenshot is for Telus' 'Unlimited Data plans', showing a price of \$75 per month and details for data, talk, and text. The third screenshot is for Telus' 'Peace of Mind' plan, showing a price of \$75 per month and features like 'Endless data' and 'No data overages'.